

APPLICATION FOR EMPLOYMENT

<http://www.greatscotticecream.com>

Great Scott Ice Cream is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, disability, sexual orientation, or any other basis prohibited by federal or state law.



Name (Last)	(First)	(Middle)	Social Security Number (optional until hired)	
Address		City	State	Zip
Phone Number (best number to reach you)		Alternate number or Email		How many hours per week would you like to work?

Are you legally eligible for employment in this country?..... No Yes
 (Proof of U.S. citizenship or immigration status will be required upon employment.)

If you are under 18 years of age, can you provide proof of your eligibility to work?..... No Yes

If you are currently employed, may we contact your employer for any job related information?..... No Yes

Have you ever been convicted of a felony?..... No Yes
 (Such conviction may be relevant if job-related, but does not bar you from employment.)
 If yes, please explain.

Are you able to perform the essential functions of this job with or without a reasonable accommodation?..... No Yes
 If you require any reasonable accommodations, please provide a brief description.

Do you have reliable transportation to work?..... No Yes

AVAILABILITY - List the hours you are available for work in the spaces below.							
Day	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
To							

Describe other activities that may periodically affect your availability, such as sports, music, school, etc. Please exclude activities that indicate race, creed, color, sex, age, religion, handicap or national origin.

EDUCATION - List the information requested for each section.					
Type of School	Name and Location	Course of Study	Number of Years	Grade Average	Degree, Diploma, Certificate and Honors received
High School					
College or University					
Other					
Other					

EMPLOYMENT HISTORY - List your last three (3) employers, assignments or volunteer activities starting with the most recent, including military experience.						
Dates From To		Name and Address of Employer	Rate of Pay Start Finish		Supervisor's Name Telephone Number	Reason for Leaving

Please state your job title and describe the type of work you performed:

.....

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Please state your job title and describe the type of work you performed:

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REFERENCES - List name and telephone number of three business or work references who are not related to you and are not previous supervisors. If not applicable, list three school or personal references who are not related to you.			
Name	Telephone Number	Email	Years Known

APTITUDE - Determine or select the best answer for each question.		
A guest gives you \$5.00 for a bill of \$2.71. The correct change is: Select the correct description of \$1.79	A guest gives you \$10.00 for a bill of \$6.12. The correct change is: Select the correct description of \$4.61	A guest gives you \$6.15 for a bill of \$5.11. The correct change is: Select the correct description of \$12.22
<input type="checkbox"/> One-dollar bill, three quarters, one nickel <input type="checkbox"/> One-dollar bill, three quarters, four pennies <input type="checkbox"/> One-dollar bill, two quarters, two dimes, four pennies	<input type="checkbox"/> Four dollar bills, three quarters, one penny <input type="checkbox"/> Four dollar bills, two quarters, one nickel, one penny <input type="checkbox"/> Four dollar bills, two quarters, one dime, one penny	<input type="checkbox"/> One ten-dollar bill, two one dollar bills, two nickels, two pennies <input type="checkbox"/> One ten-dollar bill, two one dollar bills, two dimes, two pennies <input type="checkbox"/> One ten-dollar bill, one one-dollar bill, two dimes, two pennies

PLEASE READ CAREFULLY BEFORE SIGNING: My signature below indicates that I have read, understand, and agree to the following: **1.** I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Great Scott Ice Cream. **2.** I certify that I have read and fully completed both sides of this application and that the information contained on this application is correct to the best of my knowledge and understand that any omission or erroneous information is grounds for dismissal in accordance with Great Scott policy. **3.** I acknowledge that Great Scott reserves the right to amend or modify the policies in its Handbook, or conveyed verbally, and other policies at any time, without prior notice. These policies do not create any promise or contractual obligation between Great Scott and its employees. At Great Scott, my employment is at will. This means I am free to terminate my employment at any time, for any reason, with or without cause, and Great Scott retains the same rights. **4.** I authorize Great Scott to make whatever inquiries either personal, work-related, or through a consumer agency that may be necessary. In exchange for Great Scott agreement to receive, process, and consider my application, I hereby release Great Scott, and any and all persons or organizations contacted by Great Scott from any and all claims or causes of action arising out of Great Scott verification of the information provided in this application, and other job-related information arising from such verification. **5.** I understand that if an offer of employment is made to me it may be contingent upon my completion of a physical examination to the satisfaction of Great Scott. I hereby consent to undergo that physical examination, which may include any and all tests and procedures determined by Great Scott to be helpful in evaluating my suitability for employment, including but not limited to blood tests, urinalysis, and x-rays.

.....
Signature

.....
Date